

COMMITTED TO BEING A CHILD SAFE ORGANISATION

At S.P.E.E.C.H we are committed to the safety, health and well-being of all children and protecting children from harm.

In order to do this and comply with current Queensland legislation we have developed the *S.P.E.E.C.H Child and Youth Risk Management Strategy*.

Achievement Plan

We will achieve all of this by:

- Employing effective risk management strategies governed by Queensland legislation and the National Principals for Child Safe Organisations.
- Embedding child safety as a priority in leadership, governance and culture.
- Improving children's participation in understanding ways to protect themselves, pathways to report feeling unsafe and educating children on their right to feel and be safe.
- Regularly seeking child, parental, guardian and community feedback on ways to improve policy and procedures.
- Rigorously screening, selecting, training (annually), managing and reviewing (annually) staff and volunteers, especially those working directly with children.
- Ensuring our environment is conducive to minimising risk i.e. open physical spaces, and recording all legislated required information.
- Taking immediate action if a complaint is made and implementing temporary and necessary safeguards.
- Ensuring that harm or suspicion of harm is reported to appropriate authorities.
- Regularly reviewing legislated requirements and evidence based best practice.
- Managing a person charged or convicted of child related abuse in accordance with risk. If it is determined that we cannot adequately manage the risk, then the individual may be prohibited from attending or engaging in services or activities.
- Making our Child and Youth Risk Management Policy publicly available.
- Upholding privacy and confidentiality consistent with the S.P.E.E.C.H Privacy Policy.

Complaint

If you have any concerns about the safety, health and wellbeing of children whilst engaged with activities with S.P.E.E.C.H please call 1800 SPEECH (773324) or email us on admin@speechforkids.com.au. We can provide you with information on how to make a complaint.

Child and Youth Risk Management Strategy

For a full copy of the Child and Youth Risk Management Strategy please email: admin@speechforkids.com.au